

**EXHIBIT A**

(James C. Justice II Biography)

JAMES C. JUSTICE, II was born April 27, 1951 to James Conley Justice and Edna Ruth Perry Justice. He attended Raleigh County Schools, graduated from Woodrow Wilson High School in 1969, attended Greenbrier Military Academy as a post graduate, University of Tennessee and received his BS and MBA Degrees from Marshall University in Huntington, WV.

Jim married his wife Cathy in 1976 in Beckley. Cathy is the daughter of Leigh and Ruth Comer and is a graduate of Marshall University with BA Degree in Secondary Education.

Jim joined the family business in 1976 and as a result of his strong interest in agriculture he started Bluestone Farms in 1977, currently operating as Justice Family Farms, LLC. Under his direction, Justice Farms grew to be the largest cash grain operation on the East Coast. In 2008, they farmed over 50,000 acres of corn, wheat and soybeans in West Virginia, Virginia, North Carolina and South Carolina. The operation also includes commercial grain storages, a John Deere farm equipment dealership, timber interests, cotton warehouses, land companies, a Christmas Tree farm and two commercial turf farms. Jim has been an active member of the National Corn Growers Association and has won six national yield championships. He has also developed Stoney Brook Plantation, a 15,000 acre hunting and fishing preserve in Monroe County, WV. The Plantation is currently being used as one of the amenities of the Greenbrier Sporting Club.

After the death of Jim's dad in 1993, he became President and CEO of Bluestone Industries, Inc. and Bluestone Coal Corporation. Throughout the late 1990's, Jim focused Bluestone on a massive growth program acquiring tens of thousands of acres of quality coal reserves along with production skyrocketing. In 2003 Jim founded the James C. Justice Companies, Inc. to further expand the coal reserve base and acquire additional mining operations. The business moved into Kentucky in 2007 with the acquisition of Sequoia Energy, LLC, a surface and deep mining company based in Middlesboro, KY, then into Tennessee in 2008 with the addition of Premium Coal Co. and S&H Mining, and most recently into Virginia when A&G Coal Corporation of Wise County, VA was acquired.

During late 2008 and early 2009, Jim successfully negotiated the sale of Bluestone Industries, Inc. and affiliated companies, which comprised all of the family's West Virginia active coal mines, to Mechel, OAO, a major global company in mining and metals.

The Justice's Kentucky, Tennessee and Virginia coal operations and the West Virginia, Virginia, North and South Carolina agricultural operations continue today under the parent James C. Justice Companies, Inc.

Jim has carried on his family's tradition of being major supporters of youth programs in Southern West Virginia. Since 1992 he has been President of Beckley Little League. His participation has helped the program expand to over 1,000 kids playing on 80 teams. He has coached basketball teams of all ages for the past 25 years and is currently the head girls basketball coach at Greenbrier East High School in Lewisburg, WV

As part of his involvement with the West Virginia Coal Association, Jim was asked to become Tournament Director of the Mountain State Coal Classic Basketball Tournament. The Classic was moved to Beckley in 1995 and has enjoyed tremendous success by providing over \$300,000 in scholarships and over \$325,000 in direct support to participating schools. Jim will always be remembered for bringing such sports greats as Hot Rod Hundley, Terry Bradshaw, Dick Vitale, Jerry West, Joe Theisman, Kareem Abdul Jabbar, Dr. "J" Julius Erving, Bo Jackson, Rich Rodriguez, Quincy Wilson, Bob Pruett, Chad Pennington, Lou Holtz, Larry Bird, Bill Walton, John Elway, Bill Stewart and Pat White to Beckley as guest speakers for the Classic. The Tournament will become even bigger and better in 2010 and will be known as The Big Atlantic Classic Basketball Tournament.

Jim was the 1998 Recipient of the Beckley-Raleigh County Chamber of Commerce's Community Service Award as a result of his involvement with youth programs in the area, the 1998 Recipient of the "Spirit of Beckley" Award from the Beckley-Raleigh County YMCA, and the 2000 recipient of the City of Hope Medical Center's "Spirit of Life" award.

In August of 1997 he was elected Chairman of the West Virginia Mining and Reclamation Association and still serves on the WV Coal Association's Board of Directors. He has the distinction of being the first member of the second generation of coal people to serve as Chairman of the Association. Jim Justice, Sr., was Chairman in 1974-75.

Jim attended the University of Tennessee on a golf scholarship, later transferring to Marshall University where he was captain of the golf team his last two years.

In April of 2000, Jim purchased Saddlebred Golf Club and Community in Beckley, WV, and has completely redesigned the 18-hole course. The community now has over 200 home sites for upscale houses. It has been renamed "The Brier Patch Golf Links".

Just like his father, Jim is an active supporter of Duke University Children's Hospital and has served on the National Board of Advisors.

Jim and Cathy have two children, James C., III (Jay) and Jill. Jay is a 2003 Graduate of Virginia Tech. He currently serves as Executive Vice President of James C. Justice Companies, Inc. and is thoroughly engaged in all of the company's business ventures. Jill attended Clemson University and Marshall University on a full Division I Basketball Scholarship. She graduated from Marshall University and is now in medical school at Virginia Tech.